



Otter Creek Fun Center

Employment Application

An Equal Opportunity Employer

Thank you for your interest in employment at the Otter Creek Fun Center. We are always looking for qualified, responsible, mature, fun and energetic people. We have listed a few of the things you would be expected to meet if you decided to continue with the application process. Please read the following carefully and sign when finished.

Is this the right job for you?

HONESTY

This should go without saying in any job, but we list it first because our number one requirement in dealing with Guests, other employees and the company. This is our #1 priority on reference checks. Honesty in our business means accurate cash handling, proper use of equipment and inventory controls. This also means that your friends and family do not receive free food, or attractions, just as you would not expect free gas from a friend that works at a gas station.

DRUGS & ALCOHOL

Every crew member has daily contact with our guests. We feel that the use of drugs or alcohol is not conducive to good employer/crew member or crew member/guest relations. For this reason, we have a random drug testing program at our location. By signing this application you agree to participate in this program. For your safety of fellow crew members and our guests, we want to have a drug free work place and will do whatever it takes to achieve this goal. If you have a specific question about the drug policy, ask a manager. Coming to work under the influence of drugs or alcohol, or the use of drugs or alcohol in any manner while on duty is strictly forbidden and will result in immediate termination.

SCHEDULE

We expect you to work the days you are scheduled and to be on time! Tardiness and absenteeism will not be tolerated or accepted. You should expect, due to the nature of our business, to work evenings, weekends and holiday periods. We are open 361 days a year, we are closed for Christmas Eve, Christmas day, New Years Eve and New Years day.

APPEARANCE

All employees are required to wear the proper uniform. This includes the shirt which we provide, and the proper shoes, socks, and pants that you will provide. Employees are not allowed to have extreme hairstyles or colors and/or visible tattoos or body piercings. Male employees are not allowed ear piercings. Female employees are allowed one earring per ear.

SUMMARY

Every Fun Center Employee has daily contact with Guests. Good people skills and courtesy at all times are required. If you enjoy dealing with people, this is the job for you. These guidelines are not complete and will be covered in detail if you continue in the application process. If we can use your services, you will be contacted for an interview. Otter Creek Fun Center is an Equal Opportunity Employer.

Signature of Applicant

Date

1. Print Clearly
2. Answer Each Question
3. Read Acknowledgement Page Sign and Date
4. Incomplete Application Will Delay Review Process

Acknowledgement

Please Read Carefully sign and Date

- I understand that as part of my application for employment I may be required at any time to submit to a physical examination. Any physical examination will be conducted at the expense of the employer (or prospective employer) and no medical information will be reported to the employer or prospective employer; instead the health care provider will only provide a determination of fitness to preform the particular job. I also understand that I may challenge results of a medical examination.
- Any acceptance of employment will be predicated upon the truthfulness of the written and verbal statements contained within the application and pre-employment process. I hereby authorize the Otter Creek Fun Center to thoroughly investigate my references, work record, education, credit reports and other matters related to my suitability for employment. I further authorize the references I have listed to disclose to the company any and all letters, reports, and other information related to my work records, without giving prior notice of such disclosures. I understand, I may be subject to dismissal.
- I authorize the Otter Creek Fun Center to confirm all information contained on this application.
- I understand this employment application is not to be construed or interpreted as a guarantee for employment for a specific time. I understand and agree that my employment is at will, which means that it is for no specified period and may be terminated by me or the Otter Creek Fun Center at any time without prior notice for any reason.
- I grant the Otter Creek Fun Center approval, after my termination of employment, to release information which it may deem appropriate regarding my employment with or termination from the organization to anyone who has reasonable basis for making such inquiry. So long as the information disclosed is not known by the organization to be inaccurate, the organization shall not incur legal liability of any nature in connection with the furnishing of such information. I release all parties and persons from any and all liability for any damages that may result from furnishing the information related to this application to employer or prospective employer as well as from use for disclosure of such information by employer or prospective employer or any of its agents, employees or representatives.
- I understand that my application for employment will be placed in an active statue for a period of six (6) months during which time it will be reviewed as job openings occur in my area(s) of job interests. I also understand that should I wish to continue being considered for job openings beyond the six (6) months period, I must reapply by (a) submitting a new application for employment, or by (b) submitting a letter requesting renewal of my application and including an update of my qualifications recent work history, Educational or achievements, acts.
- I acknowledge that I have read all of the above statements and that I understand them.

Signature of Applicant

Date

----- **Do not write below this line** -----

1. Information

Name _____

Position _____

Shift: Day Night Either

2. Qualifiers

| | | | | | |
|--------------|---|---|---|---|---|
| Image | 1 | 2 | 3 | 4 | 5 |
| Comm. Skills | 1 | 2 | 3 | 4 | 5 |
| Energy Level | 1 | 2 | 3 | 4 | 5 |
| Confidence | 1 | 2 | 3 | 4 | 5 |
| Experience | 1 | 2 | 3 | 4 | 5 |
| Attitude | 1 | 2 | 3 | 4 | 5 |

Comments _____

Overall Rating 1 2 3 4 5

Orientation Date _____

Start Date _____

Position _____

Comments _____

General Information

Please Print

Name _____

Present Address _____

Home Phone _____ Cell _____

Are you 16 years or older? Yes ____ No ____ Are you 18 years or older? Yes ____ No ____

Position applying for _____ Do you have Reliable Transportation Yes ____ No ____

Have you ever been employed by a Family Fun Center Yes _____ No _____

Do you have any friends or relatives in our company? Yes _____ No _____

If yes list _____

If accepted for employment do you agree to work nights, holidays & weekends as scheduled? Yes _____ No _____

Dates available to start working _____ How many hours per week can you work? _____

Upon request of the Manager, would you be willing to submit to an interview by Company Security?
Yes _____ No _____

Will you comply with all work-related policies and procedures including uniform and grooming requirements? Yes _____ No _____

If hired can you present evidence of U.S. Citizenship or proof of your legal right to live and work in this Country? Yes _____ No _____

Have you ever been convicted of a criminal offense (felony or misdemeanor)?
Yes _____ No _____

If yes, explain the nature of the crime and were convicted and disposition of the case(s)

Note the Otter Creek Fun Center will not deny employment solely based on conviction of a criminal offense

Availability

NOTE: Your availability dates are very important. Please give serious consideration to the dates you choose because they are important criteria for evaluating this application. Failure to comply with the dates you choose may affect your future employment status.

School Year Availability

| | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY | SUNDAY |
|-----------------|--------|---------|-----------|----------|--------|----------|--------|
| Days Available | | | | | | | |
| Hours Available | | | | | | | |

Summer Availability

| | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY | SUNDAY |
|-----------------|--------|---------|-----------|----------|--------|----------|--------|
| Days Available | | | | | | | |
| Hours Available | | | | | | | |

Experience & Training Please mark all that apply

_____ Cashier

_____ Maintenance

_____ Redemptions

_____ Cook

_____ Electrical

_____ Games

_____ Snack Bar

_____ Mechanic

_____ Group Sales

_____ Service

_____ Landscape

Other _____

Other _____

Other _____

Education History Please mark all that apply

Name Major Course

Diploma or Subject

Graduate

Still Attending?

High School

College/Trade

List any other languages that you speak fluently: _____

Employment History Please list most recent job first

Company Name

Phone Number

Start and End Date

Start and end Wage

Professional & Work References List at least two persons not related to you and one past supervisor

Name

Title or Relationship

Address

Phone